

Oklahoma Association of Youth Services, Inc.
Board of Directors Meeting

March 6, 2020

Minutes

1. Call to order and introduction of guests
President Williams called the meeting to order at 11:50 a.m. and she recognized James Bearden.
2. Roll call/establish quorum
A quorum was established at roll call.

Present: Lisa Williams, Brandy Krohn, Shanna Rice, David Grewe, Darla Cheek, Kody Suanny, William Alexander, and Katie Wilson.

Absent: Dan Buckley and Terri Krebs
3. Discussion and/or possible action on minutes of January 2020
SHANNA RICE MOVED AND BRANDY KROHN SECONDED APPROVAL ON MINUTES OF JANUARY 2020.
MOTION PASSED UNANIMOUSLY
4. Discussion and/or possible action on Treasurer's report
 - Finance Committee – Darla Cheek
Darla reported the financial reports were distributed and reviewed prior to today's meeting.
 - January 2020 financial reports
The Balance Sheet and Operating Statement were presented and discussed.
KATIE WILSON MOVED AND KODY SUANNY SECONDED APPROVAL OF THE JANUARY 2020 FINANCIAL REPORTS.
MOTION PASSED UNANIMOUSLY
5. President's Report
President Williams gave her report throughout the Quarterly Membership meeting.
6. Discussion and/or possible action regarding Proposed Policy Updates
President Williams suggested changing the OAYS Policy Manual in the following manner:
 - Include Veteran's Day as a paid holiday
 - Include the language "Dental and Vision" in the paragraph describing health insurance benefits for employees
 - Change the 90 waiting period for employee health insurance, including Dental and Vision, to the first day of the month following employment
DARLA CHEEK MOVED AND KODY SUANNY SECONDED APPROVAL TO THE REVISIONS OF THE OAYS POLICY MANUAL.
MOTION PASSED UNANIMOUSLY

Executive Session

- a. Discussion and possible vote to enter into Executive Session, as authorized by 25 O.S. 307 B. 1.
SHANNA RICE MOVED AND DAVID GREWE SECONDED APPROVAL T50 ENTER INTO EXECUTIVE SESSION.
MOTION PASSED UNANIMOUSLY.
 - b. Discussion of the employment, hiring, appointment, promotion, demotion, disciplining or resignation for any individual salaried public officer or employee
 - Executive Director
 - c. Consideration of a motion to return to Open Session.
BRANDY KROHN MOVED AND KATIE WILSON SECONDED APPROVAL TO RETURN TO OPEN SESSION.
MOTION PASSED UNANIMOUSLY.
 - d. Discussion and possible vote to hire Executive Director
SHANNA RICE MOVED AND BRANDY KROHN SECONDED APPROVAL TO EMPLOYEE PETER JOHN A. MESSIAH AS THE EXECUTIVE DIRECTOR OF THE OKLAHOMA ASSOCIATION OF YOUTH SERVICES WITH A SALARY OF \$84,500 TO INCLUDE BENEFITS AS PRESCRIBED IN THE POLICIES AND A START DATE OF MARCH 16, 2020, CONTINGENT UPON COMPLETION OF A COMPLETE REFERENCE AND BACKGROUND CHECK.
A ROLL CALL VOTE WAS TAKEN
MOTION PASSED UNANIMOUSLY
8. New business not known at the time of posting this agenda
No new business was presented.
9. Adjourn
BRANDY KROHN MOVED AND DAVID GREW SECONDED TO ADJOURN THE MEETING AT 12:25 P.M.
MOTION PASSED UNANIMOUSLY